



## **ACCESSIBILITY AND DISABILITY PLAN**

### **Introduction**

The Children's is committed to inclusion and is a place where children of all races, religions disabilities, gender, abilities and social circumstances will find security and respect for themselves, their families, other people and their traditions.

The Children's House is a nursery and infants school on two sites. The nursery is in a listed building that was previously a Hindu Temple. The only access to the two classrooms is by stairs. Unfortunately it is not possible to install a lift.

The infants school has level access to all classrooms and a purpose made ramp for access to the church.

### **Aim**

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Our school aim is to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan is on the school website and paper copies are available on request

The Children's House is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The School's complaints procedure covers the accessibility plan. concerns relating to accessibility in the school or nursery are set out in this procedure.

This document meets the requirements of schedule 10 of the Equality Act 2010 and the Department of Education (DFE) guidance for schools on the Equality Act 2010.



## The Children's House

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010.

Links with other policies

This accessibility plan is linked to the following policies and documents

- Risk Assessment policy
- Health and Safety policy
- Equality Policy
- SEN Policy an information report
- Supporting children with medical conditions policy

This document will be reviewed every 3 years but may be reviewed and updated more frequently if necessary.

This plan was reviewed by the Council of Management in September 2018

**Signed DAWN BRINDLE Chair of COM**



**The Children's House**